



## **PRIVACY & COOKIE POLICY**

[www.obs.tv](http://www.obs.tv)

### **PRIVACY POLICY**

<b>Controller.</b>	Olympic Broadcasting Services, S.L. (OBS). Olympic Channel Services, S.L. (OCS) - only for points 1.2 and 1.3 below -.
<b>Purposes.</b>	1. Providing the service of the website <a href="http://www.obs.tv">www.obs.tv</a> . 2. Management of any request. 3. Employees access to MyOBS. 4. Broadcaster accesses and requests. 5. Management of job applications. 6. Manage of Business contact information in the context of the business and / or contractual relationships.
<b>Lawfulness of the processing.</b>	1. For purposes no. 1, 2, 3, 4 and 5 a): Performance of a contract. 2. For purpose 5 d): Consent. 3. For purpose 5 b) and c) and 6: Legitimate interest.
<b>Recipients.</b>	IOC and service providers.
<b>Rights.</b>	Access, rectification, deletion and other rights which can be consulted in detail in our Privacy Policy below.

This Privacy Policy, as updated from time to time, explains what information about you is collected and how it is processed when you use OBS's website (the "Services"). By using the Services, you agree to your information being collected and processed in accordance with this Privacy Policy by OBS. When we refer to "we", "our" or "us", we are referring to OBS acting as data controller, and when we refer to "you" or "your" we refer to you as a user of the Services.

#### **MORE INFORMATION...**

##### **1. CONTROLLER**

1.1 The Controller of the processing of your personal data is Olympic Broadcasting Services, S.L. (OBS), with trade register No. B83747691 and a registered address in Calle Torrelaguna 75, 28027 Madrid.

1.2 Regarding purpose no. 5 below, the Controller of the processing of your personal data will be the entity to which you have sent your personal data:

OBS if you have contacted us through [games.crewing@obs.tv](mailto:games.crewing@obs.tv) and [careers@obs.tv](mailto:careers@obs.tv), or

Olympic Channel Services, S.L. (hereinafter, OCS) if you have contacted us through [jobs@olympicchannel.com](mailto:jobs@olympicchannel.com). OCS with trade register No. B87320867 and a registered address in Calle Torrelaguna 75, 28027 Madrid.

1.3 A section/widget entitled "*Olympic Channel. Watch more on the Olympic Channel*" has been placed at [www.obs.tv](http://www.obs.tv). Such section/widget is controlled by Olympic Channel Services, S.L. and that section will be governed by the following policies:

Olympic Channel Privacy Policy <https://www.olympicchannel.com/en/privacypolicy>

Olympic Channel Cookie Policy <https://www.olympicchannel.com/en/cookiepolicy>



1.4 OBS and OCS have appointed a Data Protection Officer. His/her contact details are as follow: E-mail: [dpo@obs.tv](mailto:dpo@obs.tv).

1.5 OBS and OCS have implemented the appropriate technical and organisational measures to prevent the alteration, loss, misuse, unauthorized processing and access, or theft of your personal data, taking into consideration the available technology.

1.6 Age limitation. Services are intended for users who are of legal age for data protection purposes under the laws of their country of residence, in that regard please consult <https://www.olympic.org/age-limits>. If we become aware that a child under that age has provided us with personal data, we will take steps to delete this information and close the child's account. If you become aware that your child has provided us with personal data without your consent, please contact us.

## **2. PURPOSE**

2.1 These are the purposes of the processing:

Purpose no. 1: Providing the service of the website [www.obs.tv](http://www.obs.tv), including maintaining and developing the services.

Purpose no. 2: Management of any request or enquiry you sent to us.

Purpose no. 3: If you are an employee, you can access to MyOBS (through your corporate email account) which is the Intranet of OBS where you can find different corporate information.

Purpose no. 4: If you are a broadcaster:

a) Through OBS website you can: (i) log in to the broadcaster's area, (ii) receive emails regarding corporate information that may be interesting to you, and (iii) receive alerts during Olympic Games regarding events information.

b) There is a registration site to attend the World Broadcasting Meeting where you can register yourself, as well as other colleagues within your company.

c) Additionally, if you are a broadcaster or any other third party (sponsors, news agencies, etc.) who has previously subscribed an agreement with the International Olympic Committee (IOC) regarding broadcasting rights, your personal data will be processed through the Online Bookings Portal.

Regarding the Online Bookings Portal, OBS will manage the personal data provided by the IOC to give you access to this platform.

Purpose no. 5: Evaluate your eligibility and suitability for a job opportunity. If you apply to work for OBS or OCS, the following processing activities may be carried out:

a) Evaluation of the personal data and information submitted in order to work in OBS/OCS or for a position during games (i.e. Broadcast Training Programme).

b) Additionally, we may request to record and interview with you through Ventrevistas, which is a tool used by OBS/OCS to interview candidates where your voice and image will be recorded.

c) Consultation of LinkedIn's data subject profile if possible, to verify the information provided.



d) Consult (with your consent) third parties, including companies where you have previously worked, for references of your performance.

Purpose no. 6: Business Contact Information or BCI, is any personal and/or private information relating to business contact information (mainly first name, last name, business phone numbers, signature, business email and business address) of You or your agents, employees, including third-party consultants, contractors or partners with whom You have a contractual relationship, and whose processing is regulated by the data protection regulation and is considered as "personal data".

You acknowledge that OBS will, by virtue of the performance of the corresponding business and / or contractual relationship, come into possession of BCI as a Data Controller. You acknowledge and agree that OBS may process BCI in order to contact the data subject in connection with the management of the contractual relationship with You, including managing the access to our digital platforms.

You acknowledge that it has the right to access to the BCI provided upon written notice and have any errors in such BCI rectified or deleted, or to request additional information on the processing of its BCI. You undertake to inform your agents, employees, consultants, contractors, partners and any other data subject from whom it may communicate its BCI to OBS (i) that their BCI may be processed by virtue of the performance of the PO, and in accordance with it; and (ii) of their rights regarding the processing of their BCI in accordance with this clause.

Regarding purposes 1, 2, 3, 4 and 6 your personal data shall be retained for the time required to fulfil the purposes. Regarding purpose 5 your personal data shall be retained as well for the time required to fulfil the purposes, but in no case no more than 2 years.

We will retain your information only for the duration necessary for the purposes identified in this Privacy policy or as required to meet our legal requirements. Once your personal data is no longer necessary for these purposes, data will be blocked. During the blocking period, your data will be only unblocked and processed again exclusively for the purpose of the exercise or the defence against administrative or legal claims. Once this period is over, your personal data will be erased.

### **3. RECIPIENTS**

3.1 Service providers that OBS contracts, or may contact, which are data processors.

3.2 Public authorities and bodies, including Courts and Tribunals, when required by the applicable regulations.

3.3 Regarding purpose 4, data may be occasionally disclosed to the International Olympic Committee, located in Switzerland, for administrative purposes. This disclosure also constitutes an international data transfer. Switzerland is a country with level of protection equivalent to the European Economic Area according to the Commission Decision of 26 July 2000 pursuant to Directive 95/46/EC of the European Parliament and of the Council, on the adequate protection of personal data provided in Switzerland.

### **4. LAWFULNESS OF THE PROCESSING**

4.1 For purposes no. 1, 2, 3, 4 and 5 a) the legal basis will be the performance of the corresponding contract (also including the necessary steps prior to entering into a potential contract). We may need to collect and use your personal information to enter into a contract you or to perform a contract that



you have with us. When you use our digital services, we will use your personal information to respond to your requests and provide you with such services.

4.2 For purpose no. 5 d), the legal basis will be the consent given by the data subject by freely submitting his/her curriculum vitae or similar information, or by freely giving a reference person to consult.

4.3. For purpose 5 b) and c) and 6, the legal basis will be the legitimate interest of the Controller.

## **5. DATA SUBJECT'S RIGHTS**

Any person has the right to obtain confirmation of the processing of their personal data carried out by OBS and OCS.

You can exercise your rights of access, rectification, deletion and portability of your data, limitation and opposition to its processing, as well as not being the subject of decisions based solely on the automated processing of your data, where appropriate, before OBS and OCS. You also have the right to withdraw your consent at any given moment.

You may exercise your rights through an e-mail to [derechos@obs.tv](mailto:derechos@obs.tv). In order to do so, you must prove your identity by submitting a copy of your national identification or corresponding documentation.

Finally, we inform you of your right to lodge a complaint before Spain's supervisory authority: Agencia Española de Protección de Datos, Calle Jorge Juan 6, 28001 Madrid, Spain.

## **6. CHANGES TO THIS PRIVACY POLICY**

We reserve the right to make changes to this Privacy Policy, at any time. When we make changes, we will revise the "last updated" date at the bottom of the Privacy Policy and any change will be effective immediately upon posting. We will use reasonable efforts to inform you about any material changes made to this Privacy Policy, for example by posting a relevant notice on the Services. Your continued use of the Services following the notification of changes will constitute your acceptance of such changes. We encourage you to review our Privacy Policy regularly.

## **COOKIE POLICY**

This Cookie Policy (the "**Cookie Policy**") describes the different types of cookies that are used in connection with this website.

### **1. What are cookies?**

A cookie is a small file, stored on your browser or computer hard drive, which is used to collect data about your interactions with our website, such as browser type, operating system, IP address, browsing date and time. The cookie does not collect any data from your computer or access your



personal files. Cookies are placed on your device by us (“first party cookies”) or by third parties providing certain services to us (“third party cookies”).

## **2. Which type of cookies are used in this website?**

We use cookies and tracking technologies to remember your preferences and settings; to remember information that you may enter online; to keep you logged in to portals that we may offer; to generate aggregate statistics about how people use our website; for error management and troubleshooting; and to improve your experience of the website.

Strictly Necessary Cookies: These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personally identifiable information.

Performance Cookies: These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site and will not be able to monitor its performance.

Functional Cookies: These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies, then some or all of these services may not function properly.

Targeting Cookies: These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They do not store directly personal information but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

Social Media Cookies: These cookies are set by a range of social media services that we have added to the site to enable you to share our content with your friends and networks. They are capable of tracking your browser across other sites and building up a profile of your interests. This may impact the content and messages you see on other websites you visit. If you do not allow these cookies you may not be able to use or see these sharing tools.

## **3. Expiration time**

Cookies may be kept stored on your browser or computer hard drive for as long as you keep such browser active, for session cookies, or for a longer period, for persistent cookies (for more information see the Cookie list available).

## **4. First party / third party cookies**



Cookies are placed on your device by us (“first party cookies”) or by third parties providing certain services to us such as analytics and advertising (“third party cookies”) (for more information see the Cookie list available).

Any data collected by these third-party cookies will be managed and controlled by these third-party providers according to their privacy policy. We do not control or have any access to these data. Please visit the websites of third-party providers to obtain further information on how they use cookies.

If you deny the use of all cookies (except the Strictly Necessary ones), neither first-party cookies nor third-party cookies will be used. There will be no differentiation between both types of cookies.

## **5. Expiration time**

Cookies may be kept stored on your browser or computer hard drive for as long as you keep such browser active, for session cookies, or for a longer period, for persistent cookies (for more information see the Cookie list).

## **6. How do I manage cookies?**

You have the possibility to disable all the cookies (except the Strictly Necessary ones) or manage them through the Cookies Settings available.

Alternatively, and/or in addition, you can manage your cookie settings within your internet browser. More information is available here:

- Internet Explorer users: <http://windows.microsoft.com/en-GB/internet-explorer/delete-manage-cookies>
- Mozilla Firefox users: <https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences> and <https://support.mozilla.org/en-US/kb/delete-cookies-remove-info-websites-stored>
- Google Chrome users: <https://support.google.com/chrome/answer/95647?hl=en>
- Safari users: <https://help.apple.com/safari/mac/8.0/?lang=en#sfri11471>

You can also withdraw your consent to the use of cookies at any time by deleting your cookies using your internet browser settings. If you block the use of cookies on your browser some of services and functionalities might not be available to you.

More information about cookies is available at [www.allaboutcookies.org](http://www.allaboutcookies.org).

**Users in the United States may opt-out of targeted advertising cookies.** For example, you may go to the Digital Advertising Alliance (“DAA”) Consumer Choice Page for information about opting out of interest-based advertising and their choices regarding having information used by DAA companies. You may also go to the Network Advertising Initiative (“NAI”) Consumer Opt-Out Page for information about opting out of interest-based advertising and their choices regarding having information used by NAI members. Opting out from one or more companies listed on the DAA Consumer Choice Page or the NAI Consumer Opt-Out Page will opt you out from those companies’ delivery of interest-based content or ads to you, but it does not mean you will no longer receive any advertising through our



Digital Platforms. You may continue to receive advertisements, for example, based on the particular website that you are viewing (i.e., contextually based ads). Also, if your browsers are configured to reject cookies when you opt out on the DAA or NAI websites, your opt out may not be effective. To opt-out and for additional information, please go to: <https://optout.aboutads.info/?c=2&lang=EN> and <https://optout.networkadvertising.org/?c=1>.

#### **7. Changes to the Cookie Policy**

We reserve the right to modify this Cookie Policy, at any time. When we make changes, we will revise the "last updated" date at the bottom of the Cookie Policy and any change will be effective immediately upon posting. When we make changes to this Cookie Policy, we will adequately inform you in advance where such changes impact your rights as a user or where required by law, for example by posting a notice. However, your continued use of the website following the posting of changes will constitute your acceptance of such changes. We encourage you to review the applicable version of this Cookie Policy whenever you use the website.

This Cookie Policy was last updated on 1<sup>st</sup> June 2020.